## FORM 10-Q

[X] Quarterly report pursuant to section 13 or $15(\mathrm{~d})$ of the Securities Exchange Act of 1934

For the quarterly period ended September 30, 1998
[ ] Transition report pursuant to section 13 or 15(d) of the Securities Exchange Act of 1934

For the transition period from $\qquad$ to $\qquad$
COMMISSION FILE 0-18911

## GLACIER BANCORP, INC.

(Exact name of registrant as specified in its charter)

| DELAWARE | 81-0468393 |
| :---: | :---: |
| (State or other jurisdiction of incorporation or organization) | (IRS Employer Identification No.) |
| P.O. Box 27; 49 Commons Loop, Kalispell, Montana | 59903-0027 |
| (Address of principal executive offices) | (Zip Code) |
| Registrant's telephone number, including area code | (406) 756-4200 |

## N/A

(Former name, former address, and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes [X] No [ ]

The number of shares of Registrant's common stock outstanding on November 9, 1998, was $8,366,555$. No preferred shares are issued or outstanding.

# GLACIER BANCORP, INC. 

QUARTERLY REPORT ON FORM 10-Q

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| (Unaudited - dollars in thousands except per share data) | September 30, 1998 | $\begin{gathered} \text { December 31, } \\ 1997 \end{gathered}$ | September 30, $1997$ |
| :---: | :---: | :---: | :---: |
| ASSETS: |  |  |  |
| Cash on hand and in banks | \$ 27,487 | 29,724 | 30,426 |
| Federal funds sold | 0 | 3,860 | 325 |
| Interest bearing cash deposits | 19,188 | 595 | 8,063 |
| Cash and cash equivalents | 46,675 | 34,179 | 38,814 |
| Investments: |  |  |  |
| Investment securities, held-to-maturity | 8,309 | 12,951 | 18,471 |
| Investment securities, available-for-sale | 47,284 | 45,466 | 43,257 |
| Mortgage backed securities, held-to-maturity | 0 | 3,100 | 3,191 |
| Mortgage backed securities, available-for-sale | 38,606 | 54,008 | 49,794 |
| Total Investments | 94,199 | 115,525 | 114,713 |
| Net loans receivable: |  |  |  |
| Real estate loans | 197,403 | 213,186 | 214,249 |
| Commercial Loans | 181,395 | 142,633 | 133,890 |
| Installment and other loans | 112,756 | 115,125 | 114,963 |
| Allowance for losses | $(4,356)$ | $(4,027)$ | $(4,060)$ |
| Total Loans, net | 487,198 | 466,917 | 459, 042 |
| Premises and equipment, net | 15,530 | 13,604 | 13,375 |
| Real estate and other assets owned | 271 | 121 | 158 |
| Federal Home Loan Bank of Seattle stock, at cost | 11,582 | 10,956 | 10,731 |
| Federal Reserve stock, at cost .................... | 1,067 | 340 | 340 |
| Accrued interest receivable | 4,090 | 4,234 | 4,180 |
| Goodwill, net | 2,658 | 1,371 | 1,403 |
| Other assets. | 1,193 | 1,420 | 1,267 |
|  | \$ 664,463 | 648,667 | 644, 023 |
| LIABILITIES AND STOCKHOLDERS' EQUITY: |  |  |  |
| Deposits - interest bearing | \$ 348,362 | 319,362 | 323,283 |
| Deposits - non-interest bearing ....... | 91,177 | 84,987 | 82,968 |
| Advances from Federal Home Loan Bank of Seattle | 125,978 | 141,860 | 129,606 |
| Securities sold under agreements to repurchase | 13,356 | 21,673 | 21,177 |
| Other borrowed funds | 3,256 | 7,937 | 12,017 |
| Accrued interest payable | 2,784 | 1,816 | 2,318 |
| Current income taxes ... | 43 | 484 | 343 |
| Deferred income taxes | 2,113 | 1,870 | 1,919 |
| Other liabilities | 3,723 | 2,623 | 6,802 |
| Minority Interest | 312 | 1,280 | 1,249 |
| Total liabilities | 591,104 | 583,892 | 581,682 |
| Common stock, \$.01 par value per share (1) | 76 | 74 | 74 |
| Paid-in capital | 39,126 | 35,837 | 35,170 |
| Retained earnings - substantially restricted | 33,733 | 28,743 | 27,250 |
| Treasury stock at cost (2) ................ | $(1,066)$ | $(1,066)$ | $(1,066)$ |
| Accumulated other comprehensive earnings | 1,490 | 1,187 | 913 |
| Total stockholders' equity | 73,359 | 64,775 | 62,341 |
|  | \$ 664,463 | 648,667 | 644,023 |
| Book value per share | \$ 8.82 | 7.98 | 7.71 |

(1) Number of shares outstanding adjusted for $10 \%$ stock dividend in 1998
(1) Total shares outstanding at end of period

8,319,940
8,122,003
8, 087,442
85,890
85,890
85,890

| (unaudited - \$ in thousands except per share data) | Three months ended September 30, |  |  | Nine months ended September 30, |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 998 | 1997 | 1998 | 1997 |
| INTEREST INCOME: |  |  |  |  |  |
| Real estate loans | \$ | 4,162 | 4,358 | 12,775 | 12,811 |
| Commercial loans |  | 4,149 | 3,263 | 11,550 | 9,263 |
| Consumer and other loans |  | 2,744 | 2,801 | 8,285 | 8,054 |
| Mortgage backed securities |  | 733 | 917 | 2,256 | 2,681 |
| Investment securities |  | 1,126 | 1,279 | 3,522 | 3,873 |
| Total interest income |  | 12,914 | 12,618 | 38,388 | 36,682 |
| INTEREST EXPENSE: |  |  |  |  |  |
| Deposits |  | 3,587 | 3,331 | 10,332 | 9,673 |
| Advances |  | 1,790 | 1,938 | 5,825 | 5,873 |
| Repurchase agreements |  | 99 | 290 | 512 | 771 |
| Other borrowed funds |  | 107 | 89 | 226 | 206 |
| Total interest expense |  | 5,583 | 5,648 | 16,895 | 16,523 |
| Net interest income |  | 7,331 | 6,970 | 21,493 | 20,159 |
| Provision for loan losses |  | 305 | 204 | 1,055 | 601 |
| Net Interest Income after provision for loan losses |  | 7,026 | 6,766 | 20,438 | 19,558 |
| NON-INTEREST INCOME: |  |  |  |  |  |
| Loan fees and service charges |  | 2,567 | 2,321 | 7,092 | 6,411 |
| Gains (Losses) on sale of investments |  | 1 | 19 | 2 | 20 |
| Other income |  | 202 | 160 | 1,442 | 546 |
| Total fees and other income |  | 2,770 | 2,500 | 8,536 | 6,977 |
| NON-INTEREST EXPENSE: |  |  |  |  |  |
| Compensation, employee benefits and related expenses ....... |  | 2,832 | 2,751 | 8,320 | 7,909 |
| Occupancy expense ..... |  | 644 | 582 | 1,830 | 1,684 |
| Data processing expense |  | 171 | 248 | 760 | 742 |
| Other expenses ....... |  | 1,822 | 1,550 | 5,195 | 4,495 |
| Minority interest |  | 33 | 59 | 132 | 158 |
| Total non-interest expense |  | 5,502 | 5,190 | 16,237 | 14,988 |
| EARNINGS BEFORE INCOME TAXES |  | 4,294 | 4,076 | 12,737 | 11,547 |
| Federal and state income tax expense |  | 1,638 | 1,527 | 4,782 | 4,288 |
| NET EARNINGS | \$ | 2,656 | 2,549 | 7,955 | 7,258 |
| Basic earnings per share (1) | \$ | 0.32 | 0.32 | 0.97 | 0.90 |
| Diluted earnings per share (1) |  | 0.32 | 0.31 | 0.95 | 0.89 |
| Dividends declared per share (1) |  | 0.13 | 0.13 | 0.36 | 0.32 |
| Return on average assets (annualized) |  | 1.59\% | 1.57\% | 1.60\% | 1.52\% |
| Return on beginning equity (annualized) |  | 15.37\% | 16.96\% | 16.37\% | 17.14\% |
| Basic weighted average shares outstanding (1) |  | 28,730 | 8,083,450 | 8,186,197 | ,073,843 |

(1) Adjusted for $10 \%$ stock dividend in 1998.

| (dollars in thousands) | Nine months ended September 30, |  |
| :---: | :---: | :---: |
|  | 1998 | 1997 |
|  | \$ 7,955 | 7,258 |
| net earnings to net |  |  |
| ng activities: |  |  |
| $r$ sale originated or acquired | $(106,249)$ | $(49,989)$ |
| mortgage loans held for sale | 88,685 | 50,686 |
| ses | 1, 055 | 601 |
| es and equipment | 1,015 | 763 |
| 11 ............ | 121 | 123 |
| investments | 0 | 20 |
| ment securities premiums and discounts, net | (228) | 169 |
| ) in deferred income taxes ................ | 22 | (76) |
| e in accrued interest receivable | 144 | (238) |
| d interest payable | 968 | 1,105 |
| ) in current income taxes | (441) | 119 |
| e in other assets | 227 | 173 |
| ) in other liabilities and minority interest | 1,206 | $(3,738)$ |
|  | (626) | (553) |
| Y (USED IN) OPERATING ACTIVITIES | $(6,146)$ | 6,423 |

## INVESTING ACTIVITIES:

Proceeds from maturities and prepayments of investment securities available-for-sale

20,763
$(6,369)$
29,433
Purchases of investment securities available-for-sale
$(28,988)$
Proceeds from maturities and prepayments of investment
securities held-to-maturity
7,944 (260)

Principal collected on installment and commercial loans

66,834
$(33,487)$
(150)

Mortgage loans originated or acquired .....................................
Net addition of premises and equipment
Acquisition of minority interest
NET CASH PROVIDED BY (USED IN) INVESTING ACTIVITIES
$(2,941)$

14,205
37,591

FINANCING ACTIVITIES:


| 35,190 | 33,692 |
| :---: | :---: |
| $(20,563)$ | $(10,871)$ |
| $(8,317)$ | 8,858 |
| $(2,965)$ | $(2,521)$ |
| 1, 092 | 239 |
| 4,437 | 29,397 |
| 12,496 | 7,354 |
| 34,179 | 31,459 |
| \$ 46,675 | 38,814 |

Basis of Presentation:

In the opinion of Management, the accompanying unaudited consolidated condensed financial statements contain all adjustments (consisting of normal recurring adjustments) necessary for a fair presentation of Glacier Bancorp Inc.'s (the "Company") financial condition as of September 30, 1998, December 31, and September 30, 1997 and the results of operations for the three and nine months ended September 30, 1998 and 1997 and cash flows for the nine months ended September 30, 1998 and 1997.

The accompanying consolidated condensed financial statements do not include all of the information and footnotes required by generally accepted accounting principles for complete financial statements. These consolidated condensed financial statements should be read in conjunction with the consolidated financial statements and notes thereto contained in the Company's Annual Report on Form $10-\mathrm{K}$ for the year ended December 31, 1997. Operating results for the three and nine months ended September 30, 1998 are not necessarily indicative of the results anticipated for the year ending December 31, 1998.

Organizational Structure:
The Company is the parent company for six subsidiaries: Glacier Bank ("Glacier"); Glacier Bank of Whitefish ("Whitefish"); Glacier Bank of Eureka ("Eureka"); First Security Bank of Missoula ("Missoula"); Valley Bank of Helena ("Helena") and Community First, Inc. ("CFI"). On February 1, 1998, Glacier was converted from a Federal Savings Bank charter to a State of Montana commercial bank charter. On August 31, 1998, the acquisition of HUB Financial Corporation and Valley Bank of Helena was completed. At September 30, 1998, the Company owned 100\%, $94 \%, 98 \%$, $100 \%, 100 \%$ and $100 \%$ of Glacier, Whitefish, Eureka, Missoula, Helena and CFI, respectively. CFI provides full service brokerage services through Robert Thomas Securities.

The Valley Bank of Helena was acquired through an exchange of stock with HUB Financial Corporation ("HUB") shareholders, formerly the parent company of Helena, and a share exchange with the minority shareholders of Helena. The pooling-of-interests accounting method is being used for the HUB acquisition. Under this method, financial information for each of the periods presented includes the combined companies as though the merger had occurred prior to the earliest date presented. The share exchange with the minority shareholders of Helena is being accounted for as a purchase transaction. In a purchase none of the prior period amounts are restated. The following abbreviated organizational chart illustrates the various relationships:

Glacier Bancorp, Inc. (Parent Holding Company)

| Glacier Bank | First Security Bank |  |  |
| :---: | :---: | :---: | :---: |
| of Missoula |  |  |  |
| (Commercial Bank) | (Commercial bank) | Glacier Bank <br> of Whitefish <br> (Commercial bank) | Glacier Bank <br> of Eureka <br> (Commercial bank) |
|  | Valley Bank |  |  |
| of Helena |  |  |  |
| (Commercial bank) | (Brokerage services) |  |  |

On August 27, 1998 a $10 \%$ stock dividend was approved by the Board of Directors. As a result, all per share amounts from time periods proceeding this date have been restated to illustrate the effect of the stock dividend. Any fractional shares were paid in cash.

Ratios:
Return on Average Assets was calculated based on the average of the total assets for the period. Return on Beginning Equity was calculated based on the stockholders' equity at the beginning of each period presented.

On September 30, 1998, the Board of Directors declared a $\$ .13$ per share quarterly cash dividend to stockholders of record on October 13, 1998, payable on October 23, 1998.
6) Computation of Earnings Per Share:

Basic earnings per common share is computed by dividing net income by the weighted average number of shares of common stock outstanding during the period presented. Diluted earnings per share is computed by including the net increase in shares if dilutive outstanding stock options were exercised, using the treasury stock method. Previous period amounts are restated for the effect of the stock dividend. The following schedule contains the data used in the calculation of basic and diluted earnings per share.


A comparison of the amortized cost and estimated fair value of the Company's investment securities is as follows:

INVESTMENT SECURITIES AS OF SEPTEMBER 30, 1998

> (dollars in thousands)
Amortized
Cost
---------2

HELD TO MATURITY:
U.S. Government and Federal Agencies
State and Local Government and other issues

Total Held to Maturity Securities

AVAILABLE FOR SALE:
U.S. Government and Federal Agencies Mortgage-backed securities
\$13, 608
27,271
17,768


Estimated Fair Value ----------

Real Estate Mortgage Investment Conduit
Total Available for Sale securities
------

| 111 |
| ---: |
| 1,748 |
| 620 |
| 271 |
| ---- |
| 2,750 |
| $=======$ |

$(7)$
$(40)$
$(29)$
$(196)$
$-\cdots--$
$(272)$
$======$

13, 712
28,979
18, 359
24, 840
85, 890
85,890
$======$

INVESTMENT SECURITIES AS OF DECEMBER 31, 1997


HELD TO MATURITY:
U.S. Government and Federal Agencies

State and Local Government and other issues
Mortgage-backed securities
Total Held to Maturity Securities

AVAILABLE FOR SALE:
U.S. Government and Federal Agencies
Amortized
Cost

| Gross Unrealized |  |
| :---: | :---: |
| Gains | Losses |

Estimated Fair Value ---------

State and Local Government and other issues Mortgage-backed securities
Real Estate Mortgage Investment Conduit
Total Available for Sale securities
$\$ 9,342$
3,609
3,100
------
$\$ 16,051$
$=======$
169
118
27
$\cdots----====$
314
$(6)$
$(1)$
0
$-\cdots---===$
$(7)$

> 9,505 3,726 3,127 ----16,358 =======

| 70 |
| ---: |
| 1,145 |
| 678 |
| 259 |
| $-\cdots-152$ |
| $======$ |

$(55)$
$(8)$
$(20)$
$(104)$
-----
$======$

18,788
\$18, 773
26,678
21,535
32,473
99,474
99,474
$=======$

The Federal Reserve Board has adopted capital adequacy guidelines pursuant to which it assesses the adequacy of capital in supervising a bank holding company. The following table illustrates the Federal Reserve Boards capital adequacy guidelines and the Company's compliance with those guidelines as of September 30, 1998.

9) Comprehensive Income:

In June 1997, the Financial Accounting Standards Board ("FASB") issued SFAS No. 130, `Reporting Comprehensive Income," which establishes standards for reporting and display of comprehensive income and its components in a full set of general purpose financial statements. This statement requires that all items required to be recognized under accounting standards as components of comprehensive income be reported in a financial statement that is displayed with the same prominence as other financial statements. The Company adopted the provisions of Statement of Financial Accounting Standards ("SFAS") No. 130 as of January 1, 1998.

| OTHER COMPREHENSIVE INCOME: | THREE MONTHS ENDED SEPTEMBER 30, 1998 |  |  | THREE MONTHS ENDED SEPTEMBER 30, 1997 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (DOLLARS IN THOUSANDS) | BEFORE TAX | TAX EXPENSE | AFTER TAX | $\begin{aligned} & \text { BEFORE } \\ & \text { TAX } \end{aligned}$ | TAX EXPENSE | AFTER <br> TAX |
| Unrealized holding gains arising during the period | \$ 2,405 | 914 | 1,491 | 1,492 | 567 | 925 |
| Less reclassification adjustment for amounts included in net income | (1) | 0 | (1) | (19) | (7) | (12) |
| Other comprehensive income | \$ 2,404 $=====$ | $\begin{array}{r} 914 \\ ====== \end{array}$ | = $=====$ | $\underline{1,473}$ | $\begin{array}{r} 560 \\ =====- \end{array}$ | - $\begin{array}{r}913 \\ =\end{array}$ |
|  | NINE MONTHS ENDED SEPTEMBER 30, 1998 |  |  | Nine months ended September 30, 1997 |  |  |
|  | BEFORE TAX | TAX <br> EXPENSE | AFTER TAX | BEFORE TAX | TAX <br> EXPENSE | AFTER TAX |
| Unrealized holding gains arising during the period | \$ 2,405 | 914 | 1,491 | 1,492 | 567 | 925 |
| Less reclassification adjustment for amounts included in net income | (2) | (1) | (1) | (20) | (8) | (12) |
| Other comprehensive income | \$ 2,403 | 913 | 1,490 | 1,472 | 559 | 913 |

This document contains certain forward-looking statements, all of which are based on current expectations. Actual results may differ materially, and therefore readers are cautioned not to place undue reliance on these forward-looking statements.

In addition to the discussion of the Company's Year 2000 issues set forth in Item 2, this document contains certain "forward looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. The Company's ability to predict the results of future plans is inherently uncertain, and is subject to factors that may cause actual results to differ materially from those predicted. Among such factors are unanticipated costs and expenses associated with the Company's operations, including the acquisition transaction described in "Subsequent Events' below, the effects of intense market competition locally and in the banking industry generally, and the effects of the economy on the Company's results of operations generally.

Subsequent Events
On October 20, 1998 the Company entered into a definitive share exchange agreement to acquire Big Sky Western Bank ("Big Sky"). Big Sky has approximately $\$ 40$ million in total assets and brings a presence in Bozeman, Montana to the Company. The transaction, which is subject to approval by Big Sky shareholders and regulatory authorities, is expected to close by early 1999.

As of November 1, 1998 the Company relocated its corporate headquarters and a drive-up office of Glacier Bank to 49 Commons Loop, which is on the northern edge of Kalispell, Montana.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS -

Financial Condition - This section discusses the changes in Statement of Financial Condition items from December 31, 1997 to September 30, 1998.

At September 30, 1998, total consolidated assets increased by $\$ 15.8$ million or $2.4 \%$, over the December 31, 1997 level. This increase was primarily in loan growth of $\$ 20.3$ million, and interest bearing cash deposits with other financial institutions, $\$ 18.6$ million. Total investments have declined $\$ 21.3$ million.

Real estate loans decreased $\$ 15.8$ million during the period, while commercial loans increased $\$ 38.8$ million, offsetting the decline in real estate loans Approximately $\$ 8.5$ million of the commercial loan increase resulted from repurchasing loan participations from non-affiliated banks.

Loans sold to the secondary market amounted to $\$ 97.4$ million and $\$ 52.5$ million during the first nine months of 1998 and 1997, respectively.

The amount of loans serviced for others on September 30, 1998 was $\$ 128.2$ million.

Total deposits increased $\$ 35.2$ million, with $\$ 29.0$ million of the increase occurring in interest bearing deposits and $\$ 6.2$ million from non-interest bearing deposits. Advances from the Federal Home Loan Bank ("FHLB") decreased $\$ 15.9$ million while securities sold under repurchase agreements and other borrowed funds decreased $\$ 13.0$ million.

All five institutions are members of the FHLB. Accordingly, management of the Company has a wide range of versatility in managing the liquidity and asset/liability mix for each individual institution as well as the Company as a whole. The following table demonstrates the available FHLB lines of credit and the extent of utilization as of September 30, 1998:

|  | Available line | Amount Used | Available |
| :--- | :---: | ---: | ---: |
|  | - |  |  |
| Glacier Bank | $151,100,000$ | $92,386,000$ | $58,714,000$ |
| Whitefish | $8,078,000$ | $3,000,000$ | $5,078,000$ |
| Eureka | $7,396,000$ | $2,494,000$ | $4,902,000$ |
| Missoula | $24,636,000$ | $10,000,000$ | $14,636,000$ |
| Helena | $10,449,000$ | $2,398,000$ | $8,051,000$ |

Classified Assets and Reserves
Non-performing assets, consisting of non-accrual loans, accruing loans 90 days or more overdue, and real estate and other assets acquired by foreclosure or deed-in-lieu thereof, net of related reserves, amounted to $\$ 2.7$ million or . $41 \%$ of total assets at September 30, 1998, as compared to $\$ 1.5$ million, or $.23 \%$ of total assets, as December 31, 1997. Although the level of non-performing assets has increased, the level remains below the Federal Reserve Bank peer group ratio of $.60 \%$ of total assets as of June 30, 1998, the latest available information.

|  | $\begin{gathered} \text { September } 30, \\ 1998 \end{gathered}$ | $\begin{gathered} \text { December } 31, \\ 1997 \end{gathered}$ |
| :---: | :---: | :---: |
| Total Reserves for Loan and Real Estate Owned Losses: | \$4.4 million | \$4.0 million |
| Reserves as a percentage of Total Loans: | . $89 \%$ | . $86 \%$ |
| Reserves as a percentage of Non-performing Assets: | 159\% | 275\% |

As of September 30, 1998, there were no loans considered impaired. Interest income on impaired loans and interest recoveries on loans that have been charged off, is recognized on a cash basis after principal has been fully paid, or at the time a loan becomes fully performing per the terms of the loan.

Minority Interest
The minority interest on the consolidated statement of financial condition represents the minority stockholders' share in the retained earnings of the Company. These are shares of Eureka and Whitefish that are still outstanding. As of September 30, 1998, the Company owns 47, 280 shares of Whitefish and 49,084 shares of Eureka. The Company's ownership of Whitefish and Eureka is 94\% and 98\%, respectively.

Results of Operations - The three months ended 9/30/98 compared to the three months ended 9/30/97.

Glacier Bancorp, Inc. reported net income of $\$ 2.656$ million; or basic earnings per share of $\$ .32$, for the third quarter of 1998 , compared with $\$ 2.549$ million, or basic earnings per share of $\$ .32$, for the same quarter of 1997. Return on average assets and return on beginning equity in the third quarter of 1998 were 1.59 percent and 15.37 percent, respectively, compared to returns of 1.57 percent and 16.96 percent for the same quarter of 1997.

Net income was $\$ 2.928$ million, excluding merger related expenses; or basic arnings per share of $\$ .36$ for the quarter. Return on average assets and return on beginning equity in the third quarter of 1998 were 1.76 percent and 16.94 percent, respectively.

From September 30, 1997 total assets have grown $\$ 20.440$ million, or 3.2 percent, to $\$ 664.463$ million, and stockholders' equity increased $\$ 11.018 \mathrm{million}$, or 17.7 percent, to $\$ 73.359$ million. The capital level remains very strong at 11.0 percent of assets.

## Net Interest Income

Net interest income for the quarter was $\$ 7.331$ million, an increase of $\$ 361,000$ or 5.2 percent over the same period in 1997. Growth in net earning assets, and the changing mix of assets from real estate loans and investments to commercial loans were the reasons for this increase. Loan balances have increased \$28.2 million from September 30, 1997, an increase of 6.1 percent. Commercial loans increased $\$ 47.5$ million, or 35.5 percent, consumer loans are down $\$ 2.2$ million, or 1.9 percent, the result of selling the credit card portfolio of approximately $\$ 3.8$ million. Real estate loans have decreased $\$ 16.8$ million reflecting the successful execution of the strategy of selling the long-term fixed rate loan production. Total investments including mortgage backed securities, decreased $\$ 20.5$ million, or 17.9 percent. The flat yield curve has provided little opportunity to achieve reasonable spreads, therefore prepayments and maturities have not been reinvested in securities. Total deposits increased $\$ 33.3$ million, or 8.2 percent, with $\$ 8.2$ million of the increase in non-interest bearing deposits. Borrowed funds, which include Federal Home Loan Bank advances, repurchase agreements, and other borrowed funds, decreased $\$ 20.2$ million, reducing the reliance on borrowed funds for asset growth.

The Company's net interest income is determined by its interest rate spread (i.e. the difference between the yields earned on its earning assets, and the rates paid on its interest-bearing liabilities) and the relative amounts of earning assets and interest-bearing liabilities. The following table sets forth information concerning the Company's interest rate spread at September 30, 1998 and 1997:

One way to protect against interest rate volatility is to maintain a comfortable interest spread between yields on assets and the rates paid on interest bearing liabilities. As shown below the net interest spread decreased in 1998 from 3.80\% to $3.78 \%$, from lower rates on interest earning assets, and slightly lower rates on liabilities. The net interest margin increased in 1998 from $4.63 \%$ to $4.70 \%$ the result of increased asset levels, and the increase in non-interest bearing deposits.

For the nine months ended:

Combined weighted average yield on loans and investments [2] ................. Combined weighted average rate paid on savings deposits and borrowings ....
Net interest spread
Net interest margin [3]

| September 30, [1] |  |
| :---: | :---: |
| 1998 | 1997 |
| 8.40\% | 8.51\% |
| 4.62\% | 4.71\% |
| 3.78\% | 3.80\% |
| 4.70\% | 4.63\% |

1] Weighted averages are computed without the effect of compounding daily interest.
[2] Includes dividends received on capital stock of the Federal Home Loan Bank.
[3] The net interest margin (net yield on average interest earning assets) is interest income from loans and investments less interest expense from deposits, FHLB advances, and other borrowings, divided by the total amount of earning assets. Interest income from tax exempt investments is on a tax equivalent basis.

Non-Interest Income
Non-interest income increased $\$ 270,000$, or 10.8 percent from the third quarter 1997. Loan fees and service charges on deposit accounts were up \$246,000 while other income increased by $\$ 42,000$.

Loan Loss Provision and Non-Performing Assets
The third quarter provision for loan losses was $\$ 305$ thousand, up from $\$ 204$ thousand during the same quarter in 1997 reflecting the growth in loans and the changing mix from residential real estate to more commercial and consumer loans. The reserve for loan losses was 159 percent of non-performing assets as of September 30, 1998.

## Non-Interest Expense

Non-interest expense increased by $\$ 312$ thousand, or 6.0 percent, over the third quarter of 1997. Compensation and employee benefits increased $\$ 81$ thousand, or 2.9 percent, resulting from additional staffing with our in-house data processing, commissions on loan production, and other increases. Occupancy expense was up $\$ 62$ thousand, or 10.6 percent. Data processing expenses decreased $\$ 77$ thousand, or 31.0 percent, resulting from the change to in-house data processing. Other expenses, which include non-recurring merger expenses of \$284 thousand and costs related to the curative reorganization of $\$ 3$ thousand, were up $\$ 272$ thousand, or 17.6 percent.

Results of Operations - Nine months ended September 30, 1998
Net income of $\$ 7.955$ million was an increase of $\$ 697$ thousand, or 9.6 percent, over the nine months of 1997. Basic earnings per share were $\$ .97$ for 1998 and $\$ .90$ in 1997, with diluted earnings per share of $\$ .95$ and $\$ .89$, respectively. Return on average assets was 1.60 and 1.52 , and return on beginning equity was 16.37 and 17.14 percent, for the first nine months in 1998 and 1997, respectively. The relatively high capital level results in a lower return on equity even with increased earnings.

Excluding merger related expenses net income was $\$ 8.465$ million which is an increase of $\$ 1.207$ million, or 16.63 percent, over 1997 . Basic earnings per share were $\$ 1.03$, and fully diluted earnings of $\$ 1.01$ per share. Return on average assets and return on average equity were 1.71 percent and 17.42 percent respectively.

## Net-Interest Income

Net interest income for the first nine months was $\$ 21.493$ million, an increase of $\$ 1.334$ million, or 6.6 percent over the same period in 1997. The year-to-date net interest income as a percentage of earning assets increased from 4.63 percent to 4.70 percent. This increase in margin, more net earning assets, and the changing mix of loans to more commercial and consumer, are the reasons for the increased net interest income.

Loan Loss Provision
The provision for loan losses was \$1.055 million, up from \$601 thousand in 1997. As discussed above the increase in loans and the change in the mix of loans was the primary reason for the increase.

## Non-Interest Income

Total non-interest income increased by 1.559 million, or 22.3 percent over the same period last year. Fees and service charges increased $\$ 681$ thousand, or 10.6 percent. Other income increased $\$ 896$ thousand, primarily from increased activity in real estate loan origination and sales, $\$ 102$ thousand from the sale of the trust department, and $\$ 457$ thousand from the sale of the credit card portfolio

Non-Interest Expense
Non-interest expense increased \$1.249 million, or 8.3 percent, over 1997. Compensation and employee benefits were up $\$ 411$ thousand, or 5.2 percent, primarily from the two new branches in 1997, the data processing conversion, and commissions from real estate loan originations. Occupancy expense also increased $\$ 146$ thousand, primarily from the new branches. Data processing expense increased $\$ 18$ thousand. Other expenses increased $\$ 700$ thousand of which $\$ 381$ thousand was merger related, and $\$ 201$ thousand to the curative reorganization and the additional authorized shares, which are non-recurring.

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Year 2000 Issues
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The century date change for the Year 2000 is a serious issue that may impact virtually every organization including the Company. Many software programs are not able to recognize the Year 2000, since most programs and systems were designed to store calendar years in the 1900s by assuming and "19" and storing only the last two digits of the year. The problem is especially important to financial institutions since many transactions, such as interest accruals and payments, are date sensitive, and because the Company and its subsidiary banks interact with numerous customers, vendors and third party service providers who must also address the Year 2000 issue. The problem is not limited to computer systems. Year 2000 issues will also potentially affect every system that has an embedded microchip, such as automated teller machines, elevators and vaults.

## State of Readiness

The Company and its subsidiary banks are committed to addressing these Year 2000 issues in a prompt and responsible manner, and they have dedicated the resources to do so. Management has completed an assessment of its automated systems and has implemented a program consistent with applicable regulatory guidelines, to complete all steps necessary to resolve identified issues. The Company's compliance program has several phases, including (1) project management; (2) assessment; (3) testing; and (4) remediation and implementation.

Project Management. The Company has formed a Year 2000 compliance committee consisting of senior management and departmental representatives. The committee has met regularly since October 1997. A Year 2000 compliance plan was developed and regular meetings have been held to discuss the process, assign tasks, determine priorities and monitor progress. The committee regularly reports to the Company's Board.

Assessment. All of the Company's and its subsidiary banks' computer equipment and mission-critical software programs have been identified. This phase is essentially complete. Primary software vendors were also assessed during this phase, and vendors who provide mission-critical software have been contacted. The Year 2000 committee is in the process of obtaining written certification from providers of material services that such providers are, or will be, Year 2000 compliant. Based upon its ongoing assessment of the readiness of its vendors, suppliers and service providers, the committee intends to develop contingency plans addressing the most reasonably likely worst case scenarios. The committee will continue to monitor and work with these vendors. The committee and other bank officers have also identified and began working with, the subsidiary banks' significant borrowers and funds providers to assess the extent to which they may be affected by Year 2000 issues.

Testing. Updating and testing of the Company's and its subsidiary banks' automated systems is currently underway and it is anticipated that all testing will be complete by January 31, 1999. Upon completion, the committee will be able to identify any internal computer systems that remain non-compliant.

Remediation and Implementation. This phase involves obtaining and implementing renovated software applications provided by vendors. As these applications are received and implemented, the committee will test them for Year 2000 compliance. This phase also involves upgrading and replacing automated systems where appropriate, and will continue throughout 1998 and the first quarter of 1999.

## Estimated Costs to Address Year 2000 Issues

The total financial effect that Year 2000 issues will have on the Company cannot be predicted with any certainty at this time. In fact, in spite of all efforts being made to rectify these problems, the success of the Company's efforts will not be known until the Year 2000 actually arrives. However, based on its assessment to date, the Company does not believe that expenses related to meeting Year 2000 challenges will have a material effect on its operations or consolidated financial condition. Year 2000 challenges facing vendors of mission-critical software and systems, and facing the Company's customers, could have a material effect on the operations or consolidated financial condition of the Company, to the extent such parties are materially affected by such challenges.

## Risks Related to Year 2000 Issues

The year 2000 poses certain risks to the Company and its subsidiary banks and their operations. Some of these risks are present because the Company purchases technology and information systems applications from other parties who face Year 2000 challenges. Other risks are inherent in the business of banking or are risks faced by many companies. Although it is impossible to identify all ossible risks that the Company may face moving into the millennium, management has identified the following significant potential risks:

Commercial banks may experience a contraction in their deposit base, if a significant amount of deposited funds are withdrawn by customers prior to the Year 2000, and interest rates may increase as the millennium approaches. This potential deposit contraction could make it necessary for the Company to change its sources of funding and could impact future earnings. The Company established a contingency plan for addressing this situation, should it arise, into its asset and liability management policies. The plan includes maintaining the
ability to borrow funds from the Federal Home Loan Bank of Seattle. Significant demand for funds from other banks could reduce the amount of funds available to borrow. If insufficient funds are available from these sources, the Company may also sell investment securities or other liquid assets to meet liquidity needs.

The Company lends significant amounts to businesses in its marketing area. If these businesses are adversely affected by Year 2000 problems, their ability to repay loans could be impaired. This increased credit risk could adversely affect the Company's financial performance. During the assessment phase of the Company's Year 2000 program, each of the Company's subsidiary banks' substantial borrowers were identified, and the Company is working with such borrowers to ascertain their levels of exposure to Year 2000 problems. To the extent that the Company is unable to assure itself of the Year 2000 readiness of such borrowers, it intends to apply additional risk assessment criteria to the indebtedness of such borrowers and make any necessary related adjustments to the Company's provision for loan losses.

The Company and its subsidiary banks, like those of many other companies, can be adversely affected by the Year 2000 triggered failures of other companies upon who the Company depends for the functioning of their automated systems. Accordingly, the Company's operations could be materially affected, if the operations of mission-critical third party service providers are adversely affected. As described above, the Company has identified its mission-critical vendors and is monitoring their Year 2000 compliance programs.

Contingency Plans
The Company is in the process of developing specific contingency plans related to year 2000 issues, other than those described above. As the Company and its subsidiary banks continue the testing phase, and based on future ongoing assessment of the readiness of vendors, service providers and substantial borrowers, appropriate contingency plans will be developed that address the most reasonably likely "worst case" scenarios. Certain circumstances, as described above in "Risk," may occur for which there are no completely satisfactory contingency plans.

## FORWARD LOOKING STATEMENTS

The discussion above regarding to the century date change for the Year 2000 includes certain "forward looking statements" concerning the future operations of the Company. The Company desires to take advantage of the "safe harbor" provisions of the Private Securities Litigation Reform Act of 1995 as they apply to forward looking statements. This statement is for the express purpose of availing the Company of the protections of such safe harbor with respect to all "forward looking statements." Management's ability to predict results of the effect of future plans is inherently uncertain, and is subject to factors that may cause actual results to differ materially from those projected. Factors that could affect the actual results include the Company's success is identifying systems and programs that are not Year 2000 compliant; the possibility that systems modifications will not operate as intended; unexpected costs associated with remediation, including labor and consulting costs; the nature and amount of programming required to upgrade or replace the affected systems; the uncertainty associated with the impact of the century change on the Company's customers, vendors and third-party service providers; and the economy generally.

## ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURE ABOUT MARKET RISK

Market risk is the risk of loss in a financial instrument arising from adverse changes in market rates/prices such as interest rates, foreign currency exchange rates, commodity prices, and equity prices. The Company's primary market risk exposure is interest rate risk. The ongoing monitoring and management of this risk is an important component of the Company's asset/liability management
process which is governed by policies established by its Board of Directors that are reviewed and approved annually. The Board of Directors delegates responsibility for carrying out the asset/liability management policies to the Asset/Liability committee (ALCO). In this capacity ALCO develops guidelines and strategies impacting the Company's asset/liability management related activities based upon estimated market risk sensitivity, policy limits and overall market interest rate levels/trends.

Interest Rate Risk:

Interest rate risk represents the sensitivity of earnings to changes in market interest rates. As interest rates change the interest income and expense streams associated with the Company's financial instruments also change thereby impacting net interest income (NII), the primary component of the Company's earnings. ALCO utilizes the results of a detailed and dynamic simulation model to quantify the estimated exposure of NII to sustained interest rate changes. While ALCO routinely monitors simulated NII sensitivity over a rolling two-year horizon, it also utilizes additional tools to monitor potential longer-term interest rate risk.

The simulation model captures the impact of changing interest rates on the interest income received and interest expense paid on all assets and liabilities reflected on the Company's balance sheet. This sensitivity analysis is compared to ALCO policy limits which specify a maximum tolerance level for NII exposure over a one year horizon, assuming no balance sheet growth, given a 200 basis point (bp) upward and downward shift in interest rates. A parallel and pro rata shift in rates over a 12 month period is assumed. The following reflects the Company's NII sensitivity analysis as of July 31,1998 , the most recent information available, as compared to the $10 \%$ Board approved policy limit.

|  | Estimated |
| :---: | :---: |
| Rate Change | NII Sensitivity |
| +200 bp | 0.30\% |
| -200 bp | -2.03\% |

The preceding sensitivity analysis does not represent a Company forecast and should not be relied upon as being indicative of expected operating results. These hypothetical estimates are based upon numerous assumptions including: the nature and timing of interest rate levels including yield curve shape, prepayments on loans and securities, deposit decay rates, pricing decisions on loans and deposits, reinvestment/replacement of assets and liability cashflows, and others. While assumptions are developed based upon current economic and local market conditions, the Company cannot make any assurances as to the predictive nature of these assumptions including how customer preferences or competitor influences might change.

Also, as market conditions vary from those assumed in the sensitivity analysis, actual results will also differ due to: prepayment/refinancing levels likely deviating from those assumed, the varying impact of interest rate change caps or floors on adjustable rate assets, the potential effect of changing debt service levels on customers with adjustable rate loans, depositor early withdrawals and product preference changes, and other internal/external variables. Furthermore, the sensitivity analysis does not reflect actions that ALCO might take in responding to or anticipating changes in interest rates.

There are no pending material legal proceedings to which the registrant or its subsidiaries are a party.

ITEM 2. CHANGES IN SECURITIES
None

ITEM 3. DEFAULTS ON SENIOR SECURITIES

None

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITIES HOLDERS

None

ITEM 5. OTHER INFORMATION

None

ITEM 6. EXHIBITS AND REPORTS ON FORM 8-K.
a. Exhibit 27 - Financial data schedule

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly cause this report to be signed on its behalf by the undersigned thereunto duly authorized.

GLACIER BANCORP, INC.

By /s/ Michael J. Blodnick
Michael J. Blodnick President/CEO

By /s/ James H. Strosahl
James H. Strosah Executive Vice President/CFO

THIS SCHEDULE CONTAINS SUMMARY FINANCIAL INFORMATION EXTRACTED FROM THE CONSOLIDATED STATEMENTS OF FINANCIAL CONDITION AS OF SEPTEMBER 30, 1998 AND THE CONSOLIDATED STATEMENTS OF OPERATIONS AS OF SEPTEMBER 30, 1998 INCLUDED IN THE COMPANY'S QUARTERLY REPORT FORM 10-Q FOR THE PERIOD ENDED SEPTEMBER 30, 1998.


